

## **HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY (ROAD TRANSPORT POLICY)**

It is therefore the policy of the Company to ensure that Road Transport risk exposure is properly managed to protect the interest of all who are directly affected.

This policy reinforces safe driving behavior to be implement within the Company. It shall be complied by all employees and **PARADIGMA CEMERLANG SDN.BHD** third party contractors in all locations.

### **Drugs And Alcohol**

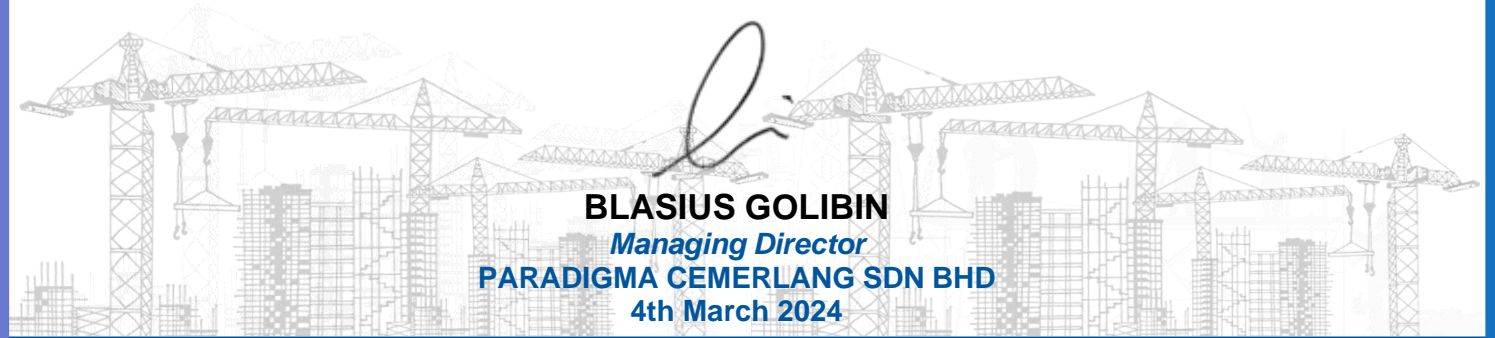

- Driver shall not operate vehicle while under the influence of alcohol, drugs, narcotic, or medication that could impair the driver's ability to safely operate the vehicle

### **Seat Belts**

- Occupants of any vehicle shall use seatbelts at all time

### **Speed Limit & Mobile Phone**

- Drivers shall comply with the speed limits prescribe and reduce speed in accordance with the prevailing road, traffic, and environmental / weather conditions. Drivers shall neither initiation or answer a mobile telephone call while driving a vehicle (this includes text messaging, the use of handsfree devices and tow-way radio communication).



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*Managing Director*  
**PARADIGMA CEMERLANG SDN BHD**  
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